

PUBLIC SECTOR — SALARY BANDS

983. Hon COLIN TINCKNELL to the Leader of the House representing the Premier:

- (1) How many members of the WA state government public sector are currently on annual salaries of more than \$200 000?
- (2) How many members of the WA state government public sector were on annual salaries of more than \$200 000 as at 30 June in the years 2016 to 2019 inclusive?
- (3) How many members of the WA state government public sector are currently on annual salaries of more than \$150 000?
- (4) How many members of the WA state government public sector were on annual salaries of more than \$150 000 as at 30 June in the years 2016 to 2019 inclusive?

Hon SUE ELLERY replied:

There is a difference between the question that the honourable member just read out and the answer. In the question he submitted, the figure he refers to of \$150 000 is written as \$15 000; nevertheless, I will provide the honourable member with the information I have.

- (1)–(2) The Public Sector Commission provided the following information, which is set out in tabular form by year, headcount of employees, headcount of the total public sector and percentage of the total headcount and I ask that it be incorporated into *Hansard*.

Leave granted.

The following material was incorporated —

Year (end of June)	Headcount Employees >>\$200,000	Headcount total Public sector	Percentage of total headcount
2016	2,155	135,770	1.6%
2017	2,350	140,403	1.7%
2018	2,629	139,812	1.9%
2019	2,665	142,735	1.9%
2020 (preliminary data)	2,841	146,562	1.9%

There is a note stating that numbers provided may overstate the number of employees who earn more than \$200 000 a year as they may include part-time or sessional employees who earn less than \$200 000 but whose equivalent annual salary would be greater than \$200 000.

In June 2020, 83 per cent of the headcount of employees with an equivalent annual salary over \$200 000 were medical practitioners, such as doctors, surgeons and specialists. They represented 552 of the 686; that is an 80 per cent increase in headcount over the past five years.

- (3)–(4) The Public Sector Commission provides the following information. Again, this part of the answer is set out in tabular form. I seek leave to have the response incorporated into *Hansard*.

Leave granted.

The following material was incorporated —

Year (end of June)	Headcount Employees \$150,000 - \$200,000	Headcount total Public sector	Percentage of total headcount
2016	2,408	135,770	1.8%
2017	2,907	140,403	2.1%
2018	2,736	139,812	2.0%
2019	3,240	142,735	2.3%
2020 (preliminary data)	3,180	146,562	2.2%

There is a note stating that the numbers provided may overstate the number of employees who earn between \$150 000 a year and \$200 000 a year as they may include part-time or sessional employees who earn less than \$150 000, but whose equivalent annual salary would be greater than \$150 000.

In June 2020, 67 per cent of the headcount of employees with an equivalent annual salary over \$150 000 were medical practitioners, such as doctors, surgeons and specialists; allied health professionals, such as dentists and radiologists; and educators, such as school principals.

Medical practitioners represented 616, or 42 per cent; allied health professionals represented 122, or eight per cent; and educators represented 330, or 23 per cent, of the combined 1 458 increase in headcount over the last five years.